

## What does AFL have to do with school traineeships?

AFL SportsReady is a national not-for-profit company that has launched the careers of thousands of young people. Founded by Kevin Sheedy AO in 1994, the organisation aims to provide young Australians with better futures through on-the-job training and education. Initially partnering with AFL Clubs, AFL SportsReady now collaborates across all industry sectors, including business and administration, education, finance, retail and arts, sport and recreation, horticulture, information technology and the creative industries.

## Who employs the trainee?

AFL SportsReady remains your trainee's legal employer, however the trainee will be "hosted" at your place of business and will work for you.

## What are the benefits available to my school?

As the legal employer, AFL SportsReady takes care of all administrative matters including payroll, superannuation, WorkCover and the arrangement of the educational components of the traineeship as well as recruitment.

## Who selects the trainee to work in my school?

AFL SportsReady will consult directly with you on your school's needs and the qualities you are seeking in a trainee. We will then shortlist applicants based on the identified criteria and present these to you for your consideration and your final decision. We have recruited thousands of trainees for over 28 years and have a track record with over 88% completion rate for this program. You have the final say in who gets the job, however we can help point you in the right direction if needed.

## What happens if the trainee is not a great fit for the school?

AFL SportsReady will work with both you and the trainee to resolve any issues or problems as they arise during the traineeship.

## Can my trainee be taken away from me?

A trainee will be kept with the same Host Employer for the duration of the traineeship unless otherwise requested by the Host Employer or the trainee.

## What kind of education certificate will the trainee undertake?

AFL SportsReady will work with the host employer to determine the most suitable qualification based on the duties the trainee will undertake.

The duration of a traineeship will depend on the qualification, but can include the following:

- Full-Time up to 1 year (38 hrs p/wk)
  - Certificate III or Certificate IV level
- Part-Time up to 2 years (15+ hrs p/wk)
  - Certificate III or Certificate IV
- School-Based 2 years (over years 11 & 12)
  - Certificate II or III

## How is the education organised as part of the traineeship program?

A dedicated AFL SportsReady Educator will host regular training sessions to support the trainee to achieve their qualification.

## What is the cost of taking on a trainee?

For a recent school leaver, the cost can be as low as \$22.66 per hour plus GST, which includes salary, superannuation, education fees, WorkCover, and support services.

## What are my Work, Health and Safety (WH&S) requirements?

The Host Employer must provide the trainee with a safe workplace, adequate instruction and supervision. All trainees will have an induction in Workplace Health and Safety; the Host Employer is required to be compliant with our WH&S standards.



# Empowering Schools, Shaping Futures

## Contact Us

If you are interested in our Schools Traineeship Program please contact Brent Carlyle or your local Employment Coach.

✉ [brent.carlyle@aflsportsready.com.au](mailto:brent.carlyle@aflsportsready.com.au) ☎ 0417 832 319

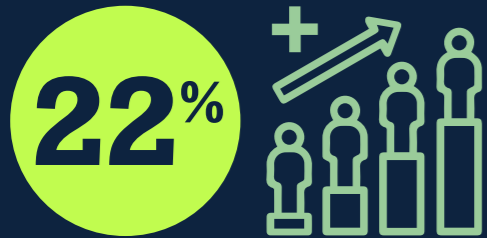
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**Supporting teachers and fostering community for over 20 years with our Schools Traineeship Program.**

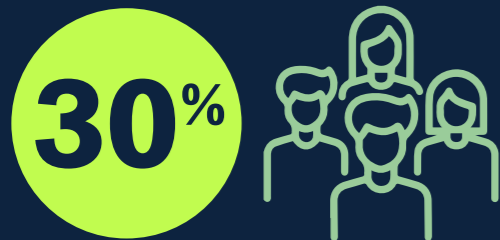
# Empowering Schools, Shaping Futures

## Increased Participation



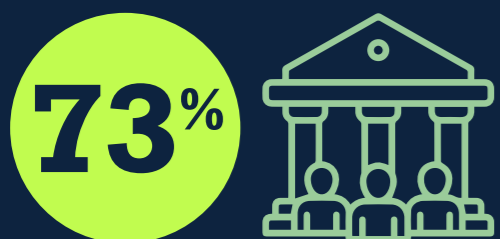
increase of Trainees in schools (23/24)

## The Next Generation



of Trainees go on to study teaching

## More Skilled Professionals



of our Trainees stay within the Edu. sector

At AFL SportsReady, we believe in transforming education by empowering schools with dedicated traineeships. Our program supports schools across Australia by addressing teacher shortages, enhancing student experiences and building a stronger educational community.

### Address teacher Shortages

Many schools struggle with maintaining staffing levels due to budget constraints and turnover rates. AFL SportsReady provides cost-effective traineeships to fill essential roles such as Administrative Assistants, IT Administrators, Library Assistants, STEAM Assistants and Sports Coordinators - just to name a few.

### Reduce Administration

AFL SportsReady trainees take on crucial administrative tasks, alleviating the workload on teachers and staff. This support reduces burnout and inefficiencies, allowing educators to focus on teaching and engaging students.

### Enhancing Engagement

Our trainees integrate seamlessly into school life, leading extracurricular activities, mentoring students and fostering dynamic learning environments. This hands-on approach enriches the educational experience and significantly boosts student motivation.

### Financial Benefits for Schools

Receive a \$2,000 rebate for every new school or additional trainee for 2025, making it financially viable to enhance staffing and student programs. Our program enables flexible budget allocations that Principals and Business Managers love.



# Our Legacy

Higher engagement, less administration; The results speak for themselves



\*\$2,000 rebate for every new school or every additional trainee for 2025.

## We Do It All, So Teachers Can Teach

### How does it work?

Our easy step-by-step process begins with our team reaching out to discuss your specific needs, followed by recruiting candidates based on those needs. You will then review and select from a pool of candidates, after which we prepare the chosen trainee and handle all necessary paperwork. Once the trainee begins working at your school, we will educate them throughout the traineeship and provide continuous support with a dedicated Employment Coach.

AFL SportsReady manages all trainee administrative services over the duration of a traineeship. As the trainee's legal employer, we pay the trainee and manage all their leave, superannuation, education/qualification and WorkCover (which is invoiced or direct debited monthly).

We will support you with an Employment Coach and Educator, to ensure the success of the work placement and education component.

#### 1. RECRUIT



#### 2. SELECT



#### 3. PREPARE



#### 4. WORK



#### 5. EDUCATE



#### 6. SUPPORT



# Traineeships Designed for Schools

**84% of teachers have considered quitting, citing excessive workloads and poor work-life balance.**

(The Educator Online)

At a time when teacher workload is increasing and the administrative burden is taking its toll, our program has demonstrated time and again to ease the pressures teachers and school staff face.

Trainees often do the everyday tasks that free teachers and staff to focus on core needs. From demonstrating, coaching, supporting and organising activities, performances and functions. Trainees can assist teachers with administrative tasks while giving hands-on support in and out of class.

In the process, our trainees gain real life experience of what it's like to be in a school from the other side of the staffroom door. They receive support and guidance from our experienced staff as well as their supervising Teachers and staff in school.

## Get in Touch

If you're interested in becoming one of our school partners or have any questions, please contact Brent Carlyle on **0417 832 319** or email [brent.carlyle@aflsportsready.com.au](mailto:brent.carlyle@aflsportsready.com.au)



# Real Support for All Departments

Teachers are incredibly time-poor these days and having someone to assist is amazing. Just like science has lab techs and food tech has kitchen techs, PE now has a trainee.

Ben Clements | Cranbourne Secondary College

Trainees are a valuable asset to schools, especially considering that schools often operate within tight budgets. Their cost-effectiveness is a significant advantage.

Kyle Robinson | Mackillop Catholic College

Having a trainee who can be relied upon to complete organisational tasks gives us more teaching staff time to be effective in our core roles.

Stewart Lowndes | Swan Valley Anglican Community School

Trainees often have a unique outlook on things. Their fresh ideas and different approaches can inject new energy into our work. They challenge us to think outside the box and embrace change.

Danni Webb | Mount Lilydale Mercy College

Choose Your Areas of Support



Horticulture



Office/Administration



Classroom Aid



Sport/Outdoor Education/HPE



Marketing/Social Media



Arts/Music/Drama



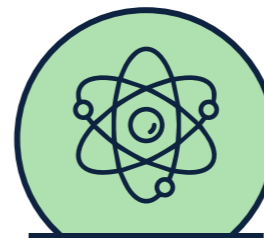
Religious Education



Library



IT/Digital Support



STEAM/Science



School-Based Trainee

## More than just a sports program!

Our Schools Traineeship Program is designed to provide comprehensive support across 11 diverse areas of education. From classroom assistance to administration, physical education, arts and IT, we aim to enrich every aspect of your school's operations.

To get started, simply select the areas where you need support and AFL SportsReady will take it from there. We will consult directly with you on your school's needs and the qualities you are seeking in a trainee. We will then shortlist applicants based on your criteria for your consideration and your final decision.

**\$2,000 rebate for every new school or every additional role for 2025.**



# Case Study Game-Changing Support

At St Francis Catholic College Melton, the expansion of the College has brought about exciting opportunities and challenges, particularly within the sports department. Leading the efforts to navigate this growth is Claudia Alp, the Head of Sport/Sports Coordinator, who oversees the development of trainees like Emily Cook.

With the opening of a second campus, the sports department's workload increased significantly. Traineeships have become crucial for managing sports programs across campuses efficiently.

Under the mentorship of supervisors like Claudia, Emily played a key role in organising and managing year-round events across different year levels, while allowing her to grow her communication and leadership skills.

During this vital role, Emily gained incredible practical experience and made significant contributions to the team during times of expansion.



## How Trainees Can Help



Trainees often do the everyday tasks that free teachers and staff to focus on core needs.



Trainees can assist teachers with hands-on support in and out of the classroom.



Trainees can help with administration, coaching, supervising, organising activities, performances and functions.

### School Camp



### Sports Carnival



### Library Administration



### Team Coaching



## Career Jump Start

Meet Mitchyl, a dedicated First Nations trainee who became a Gym trainee at Salesian College Sunbury. For Mitchyl, the traineeship with the Warumilang Program was more than a job - it was a career jumpstart aligned with his passion for sports and the outdoors.

Mitchyl found tremendous support in his mentor, Ralph White. Regular mentoring sessions provided a space for discussing football, sharing personal achievements and seeking advice, which created a supportive environment throughout his journey.

[www.aflsportsready.com.au](http://www.aflsportsready.com.au)

## Read More



[Alumni Pioneering the School Program](#)



[On the Job Work Experience for the Win](#)



[STEAM Trainee Paving the Way](#)



[School-Based Trainee at School](#)