



KICKSTART THE CAREER OF YOUNG PEOPLE IN SCHOOLS

GET EXTRA SUPPORT FOR TEACHERS



SPORTSREADY
EDUCATION & EMPLOYMENT



Aboriginal and Torres Strait Islander Program



EDUCATION & EMPLOYMENT

With the current skills shortage in the education sector, the AFL SportsReady program is a great way to create new staff for your school environment.”

MR JUSTIN VEITCH

**PRINCIPAL
CORPUS CHRISTI CATHOLIC SCHOOL**

TRAINEESHIPS DESIGNED FOR SCHOOLS

AFL SportsReady has been delivering Traineeships in schools for over 20 years. Over that time, we've supported over 3,000 young people to commence their careers with over 30% going on to become teachers! At a time when teacher workload is increasing and the administrative burden is taking its toll, our program has demonstrated time and again to ease the pressures teachers and school staff face.

Trainees often do the everyday tasks that free teachers and staff to focus on core needs. Trainees can assist teachers with administrative tasks while giving hands-on support in and out of class - from demonstrating, coaching, supporting and organising activities, performances and functions.

In the process, our Trainees gain real life experience of what it's like to be in a school from the other side of the staff room door. They receive support and guidance from our experienced staff as well as their supervising Teachers and staff in school.

HOW DOES THE SCHOOLS PROGRAM WORK

We will work with you to recruit a Trainee to support you and your school. Whether it be in the sports, administration, arts, or IT department - or in the classroom – AFL SportsReady can help! A Traineeship is a paid, employment and education training program that gives young people a nationally recognised qualification. The program is flexible, with Trainees able to start anytime of the year!



1. YOU NEED HELP AT YOUR SCHOOL



2. WE RECRUIT BASED ON YOUR NEEDS



3. YOU SELECT FROM THE CANDIDATE POOL



4. WE PREPARE THE TRAINEE FOR YOU



5. TRAINEE ARRIVES AT YOUR SCHOOL



6. TRAINEE WORKS FOR YOUR SCHOOL



7. WE EDUCATE THE TRAINEE



8. WE SUPPORT YOU AND THE TRAINEE



9. WE TAKE CARE OF TRAINEE ADMIN

THE SERVICES WE PROVIDE

AFL SportsReady manages all Trainee administrative services over the duration of a Traineeship. As the Trainee's legal employer we pay the Trainee and manage all of their leave, superannuation, education/qualification and WorkCover.

We will support you every step of the way with a dedicated Field Officer to assist you with the work placement and ensure success and a dedicated Educator who will keep you updated on the progress of your Trainee's education.

We do it all, so teachers can get on with the job of teaching.

SCHOOL AREAS TRAINEES CAN SUPPORT

OFFICE/ADMIN



- General administrative support
- Reception and office enquiries
- Accounts payable and receivable
- Record keeping and database management

IT/DIGITAL SUPPORT



- Assist staff and students with IT set-up and technical issues
- Assist with IT training and education
- Hardware/software installation and inventory
- Communicate with third party IT support

SPORT/OUTDOOR EDUCATION



- Coordinate sport carnivals, camps and excursions
- Class set-up and pack-down
- Maintenance of equipment and uniforms
- Assist with bus bookings and uploading of sports results

ARTS



- Assist with school production and art exhibits
- Assist with venue hire for the Performing Arts Centre
- Maintenance of equipment
- Class set-up and pack-down

HORTICULTURE



- Maintain gardens, lawns and sporting fields
- Maintenance of equipment and facilities
- Plant, prune, fertilise and water trees
- Maintain a safe working environment

TEACHER AIDE



- Support Learning for students with additional needs
- Set up and sustain individual and small group activities
- Assist with planned educational programs
- Contribute to the organisation & management of the classroom

A NATIONAL PROGRAM OF SUPPORT

These schools, along with many others have been dedicated partners of our program for over 5 years.



WHAT OUR PARTNERS SAY ABOUT THE PROGRAM

IN A RECENT SURVEY, **95%** OF SCHOOL HOST EMPLOYERS **WOULD RECOMMEND** THE SCHOOLS PROGRAM TO ANOTHER SCHOOL.

The **top 3 benefits** of the Schools program are:

1



To help a young person get a start in their career

2



To get extra support for their teachers

3



To help with the administrative burden

The **3 biggest misconceptions** about traineeships in schools are:

1



Taking on a trainee is too time consuming

2



It's too expensive and they aren't productive

3




Employing trainees requires too much paperwork

VIDEOS ABOUT OUR SCHOOLS PROGRAM

Learn everything you need to know about the benefits of AFL SportsReady's Schools program by scanning the QR codes.

ALUMNI LINEUP



LAURA NEGRI
AFL SPORTSREADY TRAINEE
PE TEACHER AT BACCHUS MARSH GRAMMAR SCHOOL



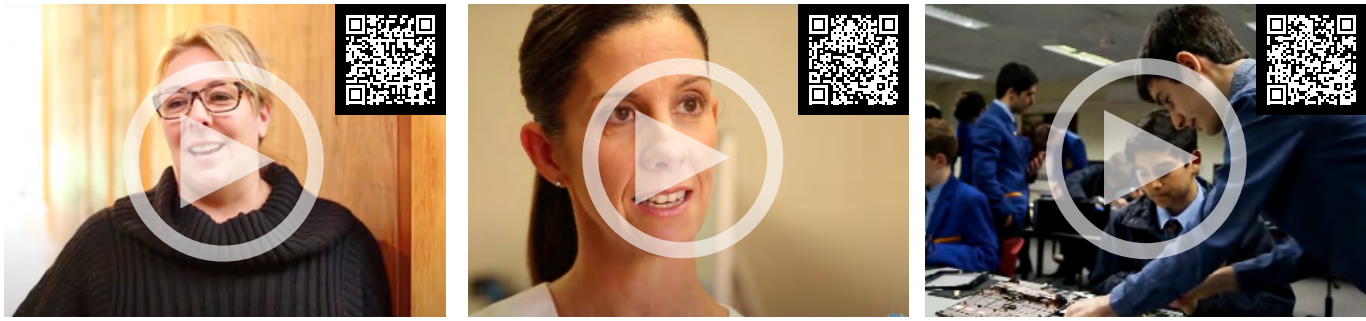
DARCY HALL
AFL SPORTSREADY TRAINEE
TO PE TEACHER AT MOAMA ANGLICAN GRAMMAR SCHOOL



TABITHA SOUTHEY
AFL SPORTSREADY TRAINEE
PE AND HEALTH TEACHER AT CANTERBURY GIRLS' SECONDARY COLLEGE

WEBINAR – HOW TRAINEESHIPS INSPIRE THE NEXT GENERATION OF TEACHERS

Each year AFL SportsReady supports a number of young people who are eager to become school teachers. The traineeship provides people with an insight into teaching and whether it's the right career pathway for them before committing to a long and often costly university degree.



ARTSREADY: HOW TO GET RESULTS FOR YOUR SCHOOL

Kristen Guthrie, Head of Arts at Woodleigh School discusses the benefits of taking on an ArtsReady trainee and how supporting the career of a young trainee can get real results for schools.

WORKING TOGETHER IN SCHOOLS

Our Lady of Grace Primary School explores the benefits a young person brings to the community and how their trainee has grown.

TRAINEES CAN HELP TEACHERS GET BETTER OUTCOMES FOR THEIR SCHOOL

Hear from one of our host partners, Dave Cracknell of St Bede's College, about the benefits of taking on an ArtsReady IT trainee in a school.

STORIES ON OUR SCHOOLS PROGRAM

Scan the QR code to hear from current host employers and trainees about their experiences with AFL SportsReady's Schools program.



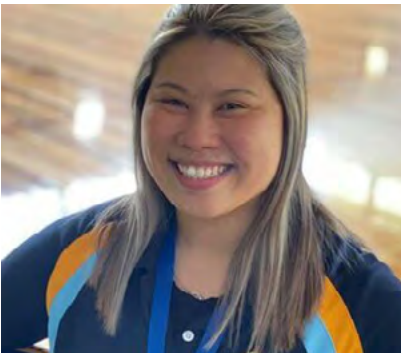
Q & A WITH PRINCIPAL



LONG TIME SCHOOL PARTNER EXPLAINS WHY THEY STILL TAKE ON TRAINEES



INSPIRING THE NEXT GENERATION OF TEACHERS



PAVING THE WAY FOR BUDDING TEACHERS



WHY TAKING ON AN IT SCHOOL TRAINEE MAKES SENSE



STEPPING STONES TO A PASSIONATE TEACHING CAREER



HOW TRAINEES SUPPORT YOUR TEACHERS



FEELING UNCERTAIN ABOUT FUTURE PLANS



IT TRAINEESHIPS MORE IMPORTANT THAN EVER

FREQUENTLY ASKED TRAINEESHIP QUESTIONS

WHO EMPLOYS THE TRAINEE?

AFL SportsReady remains your trainee's legal employer, however the trainee will be "hosted" at your school and will work for you.

WHAT ARE THE BENEFITS AVAILABLE TO MY SCHOOL?

As the legal employer, AFL SportsReady takes care of all administrative matters including payroll, superannuation, WorkCover and the arrangement of the educational components of the traineeship as well as recruitment.

WHO SELECTS THE TRAINEE TO WORK IN MY SCHOOL?

AFL SportsReady will consult directly with you on your school's needs and the qualities you are seeking in a trainee. We will then shortlist applicants based on the identified criteria and present these to you for your consideration and your final decision. You have the final say in who gets the job.

HOW DO YOU KNOW WHICH TRAINEE TO PLACE IN MY SCHOOL?

We have recruited thousands of trainees for over 28 years and have a track record with over 88% completion rate for this program. Of course, the final decision is yours; however, we can help point you in the right direction.

WHAT IS THE DIFFERENCE BETWEEN A SCHOOL BASED TRAINEESHIP AND A REGULAR TRAINEESHIP?

The duration of a traineeship will depend on the qualification, but can include the following:

- Full-Time up to 1 year (38 hours per week) – Certificate III or Certificate IV level
- Part-Time up to 2 years (13 - 15 hours per week) - Certificate III or Certificate IV (depending on state regulations/rules)
- School-Based 2 years (completed over years 11 & 12) – Certificate II or III

WHAT HAPPENS IF THE TRAINEE IS NOT A GREAT FIT FOR THE SCHOOL?

AFL SportsReady will work with both you and the trainee to resolve any issues or problems as they arise during the traineeship.

CAN MY TRAINEE BE TAKEN AWAY FROM ME?

A trainee will be kept with the same Host Employer for the duration of the traineeship unless otherwise requested by the Host Employer or the trainee.

WHAT ARE MY WORK HEALTH AND SAFETY REQUIREMENTS?

The Host Employer must provide the trainee with a safe workplace and adequate instruction and supervision. All trainees are inducted into Occupational Health and Safety and the Host Employer is required to be compliant with our WH&S standards.

“Our former trainees have gone on to teaching or education support work within schools with almost all of them completing, or in the middle of completing, a university degree.”

MS ANGELA SKINNER

BUSINESS MANAGER
LOWANNA COLLEGE

WHAT IS THE COST OF TAKING ON A TRAINEE?

Costs vary on when the Trainee completed high school and their qualification.

For a recent school leaver, you can expect to pay from \$21.77 per hour* + GST for the Trainee. This cost includes salary, superannuation, education fees, WorkCover and our support staff.

Host employers may be eligible to receive incentive payments at 6 months of the Traineeship for a total of \$1,750 payment back to you.

The cost for Trainees can often be paid for from project budgets rather than headcount which offers enormous flexibility to Principals!

**Subject to Government changes to the National Training Wage.*

TRAINEESHIPS IN SCHOOLS WORK



3,195 Trainees have completed the Schools Program since January 2003 (2,056 since January 2013)



86% is the completion rate for participants in our Schools Program



60% of Trainees go on to study at University after completing their Traineeship



30% of all graduates go on to study teaching at University



20% of Trainees continue to work at the school that employed them post-Traineeship

FIND OUT MORE

If you're interested in becoming one of our school partners, please contact:

Andrew Murray
Schools Program
AFL SportsReady



schoolsprogram@aflsportsready.com.au



0448 317 013

You can find out more about our program and services by visiting our website.
aflsportsready.com.au/school/

AFL SportsReady is a not-for-profit company dedicated to helping young Australians develop careers through Traineeship and educational opportunities. For more information on our programs, please visit our website aflsportsready.com.au



SPORTSREADY
EDUCATION & EMPLOYMENT



WARUMILANG
Aboriginal Leadership Program



ARTSREADY
EDUCATION & EMPLOYMENT