



WARUMILANG
Aboriginal and Torres Strait Islander Programs

INDIGENOUS CADETSHIP PROGRAM

HELPING INDIGENOUS STUDENTS FIND THEIR FUTURE

BECOME A LEADER OF CHANGE

This Indigenous Cadetship Program provides employment opportunities for Aboriginal and/or Torres Strait Islander university students hoping to gain experience in their field of study. The Cadetship program provides a platform for industry leaders to support Aboriginal and/or Torres Strait Islander students, connect with Australia's longest surviving culture and help develop the Indigenous leaders of the future.

The program will link your organisation with a like-minded Aboriginal and/or Torres Strait Islander university student; your organisation provides valuable industry experience for 10 weeks a year. This opportunity assists students in gaining an advantage, through education and experience, within their chosen field: they will also contribute to reconciliation and diversity within your workplace.

AFL SportsReady will provide access to Indigenous mentoring support for both businesses and students throughout the year; and can provide additional support services, such as Cultural Awareness Training (CAT), to staff within your organisation.*

HOW IT WORKS

Employers provide 10 weeks of paid employment, that can be undertaken as a block (Dec-Feb), or completed on a regular basis (e.g. one day per week). This can be arranged directly between the employer and the student, once they are successfully engaged in the program.

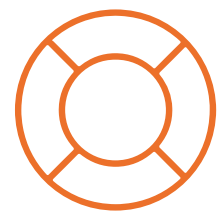
WHO IS INVOLVED

You may have a particular student in mind that may help grow your business. You may want to offer an opportunity to an eligible student or simply want your organisation to contribute to the education, upskilling and networking opportunities for a young person, while working towards reconciliation in Australia by hosting a cadet(s).

YOUR BUSINESS WILL:



INVEST IN ABORIGINAL AND/OR TORRES STRAIT ISLANDER EDUCATION AND PROVIDE EMPLOYMENT PATHWAYS IN YOUR BUSINESS SECTOR



SUPPORT THE PASSION AND DRIVE OF YOUNG PEOPLE TO GET A FOOTHOLD IN THEIR CHOSEN CAREER PATHWAY

MENTORS BRIDGE THE GAP BETWEEN

With AFL SportsReady's program, our delivery focuses on supporting Aboriginal and/or Torres Strait Islander cadets and the organisations they work for through access to leading Aboriginal and/or Torres Strait mentors.

The mentors visit the cadets at their place of employment, supports them in the workplace and provides a valuable bridge between their workplace, community and culture. Ralph White, a proud Kija/Bardi man, a clan located in Western Australia, has been an Indigenous Mentor for seven years.

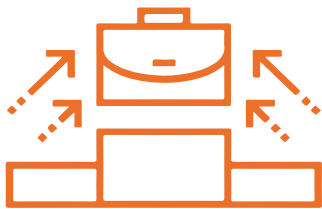
"I see my role as generally supporting the cadets, looking after their well-being, helping them with their connection to community and culture; then guiding them in the direction they want to go."

Ralph, like the other Indigenous Mentors, works with cadets from many different communities and cultures who share one goal: to get experience and a foothold in their chosen field.

"The experience has been amazing, I have a massive head start in my career thanks to the cadetship"

**TAYLOR
CORTEZ**

ARCHITECTURE STUDENT
WORKING AT PETER HOBBS
ARCHITECTS, SUBIACO
WESTERN AUSTRALIA



HELP PROVIDE LONG TERM EMPLOYMENT
OPPORTUNITIES FOR THE NEXT GENERATION OF
ABORIGINAL AND/OR TORRES STRAIT ISLANDER
UNIVERSITY STUDENTS



OPEN THE DOOR TO EDUCATION AND
INDUSTRY OPPORTUNITIES FOR ABORIGINAL
AND/OR TORRES STRAIT ISLANDER
UNIVERSITY STUDENTS

EDUCATION, EMPLOYMENT AND CULTURE

"A mentor makes the cadet feel that they matter and they're capable of achieving their potential. I love seeing the potential in people that they can't (yet) see in themselves."

"I always echo the words of motivational speaker Jay Danzie to the cadets: your smile is your logo, your personality is your business card and how you make people feel is your trademark. In my opinion, a mentor makes the cadet feel that they matter and they're capable of achieving their potential."



**RALPH
WHITE**

KIJA/BARDI CLAN (WA)
INDIGENOUS MENTOR

"We take part in AFL SportsReady's Indigenous Cadetship Program to give back to community and culture. We run a small, diverse architectural firm that works across a range of commercial and residential projects: with inclusion being a focal point of our business. Our interaction with the program so far has been a great success. Taylor (our first cadet) has been proactive in our workplace, adding a youthful, courteous and cheerful vibe. We are pleased to have him here and are proud to give back to community through the Program."

PETER HOBBS
DIRECTOR
PETER HOBBS ARCHITECTS

SOME OF OUR VALUED PARTNERS

Deloitte.

McKinsey
& Company



Santos



EXPRESS YOUR INTEREST

recruitmentservices@aflsportsready.com.au

aflsportsready.com.au/cadetships

The Indigenous Cadetship Program is an initiative of AFL SportsReady and is funded by the Australian Government

*Additional costs apply.

